



Inappropriate Conduct Policy for Parents, Coaches, and Team Personnel

Introduction

This policy outlines the procedures for reporting and addressing incidents of inappropriate conduct. It is the responsibility of all members of the soccer community, including parents, coaches, and team personnel, to adhere to this policy and work together to create a safe and respectful environment for all participants.

What Constitutes Inappropriate Conduct?

Inappropriate conduct includes any behavior that violates the principles of fair play, respect, and sportsmanship or that could potentially harm the physical, emotional, or psychological well-being of youth soccer players.

Examples of inappropriate conduct include but are not limited to:

- Verbal abuse or harassment
- Discrimination or prejudice based on race, gender, ethnicity, religion, or sexual orientation
- Physical abuse or violence
- Intimidation or bullying
- Sexual harassment or assault
- Use of illegal drugs or alcohol
- Any behavior that violates the **Canadian Soccer Association Code of Conduct** or the **Laws of the Game**

Reporting Inappropriate Conduct

Any member of the **St. John's Soccer Club** who witnesses or experiences inappropriate conduct is encouraged to report it immediately to the appropriate authority. This may include a coach, team manager, club administrator, or, in cases of criminal activity, law enforcement.

To report an incident of inappropriate conduct:

1. **Record** as many details as possible about the incident, including the date, time, location, and the individuals involved.
2. **Contact** the appropriate authority as soon as possible. If you are unsure who to contact, speak to the club administrator or your local soccer association for guidance.
3. **Provide** a clear and concise description of the incident and any evidence or witness statements.



4. **Follow up** with the authority to ensure that the matter is being properly investigated and addressed.

Confidentiality

All reports of inappropriate conduct will be handled with discretion and confidentiality. The information provided will only be shared with those who need to know in order to investigate and address the issue.

However, please note that in certain circumstances, such as cases involving criminal activity, the information may need to be shared with law enforcement.

Consequences

Any member of the **St. John's Soccer Club** found to have engaged in inappropriate conduct will be subject to disciplinary action, which may include suspension or expulsion from the club or association. The severity of the disciplinary action will be determined on a case-by-case basis, taking into account the nature and severity of the conduct, any prior incidents, and other relevant factors.

Conclusion

Creating a safe and respectful environment for youth soccer players is a shared responsibility of everyone involved in the sport. By adhering to this policy and reporting any incidents of inappropriate conduct, we can work together to uphold the principles of fair play, respect, and sportsmanship, ensuring that youth soccer remains a positive experience for all.